

STATE OF NEVADA

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Director

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KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

April 21, 2026

AMENDED NOTICE OF PUBLIC MEETING
(Meeting No. 26-04)

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc and of Panel A, Panel B and Panel E** on:

Monday, April 27, 2026, at 8:30 a.m., and will continue Tuesday, April 28, 2026, at 8:30 a.m.; and Wednesday, April 29, 2026, at 8:30: a.m. The meeting will be held in the Nevada Conference Room, located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, Nevada 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual intending to participate in the meeting who does not wish to attend in person must join by Teams using the link provided below. Should you require assistance or wish to receive the link by email, please contact us at (702) 486-4505.

[TEAMS MEETING LINK](#) (Click to join)
Meeting ID: 240 352 739 547 65
Passcode: Pt39Je7a

Dial in by phone
[+1 775-321-6111, 54270647#](#) United States, Reno
[Find a local number](#)
Phone conference ID: 542 706 47#

Chair Eckersley shall be the Presiding Officer of the Board sitting *en banc* and of Panels A and E. Vice Chair Michael Urban shall be the Presiding Officer of Panel B.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out

of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

Note: Public Comment will be repeated at the beginning and at the end of each day of the meeting.

- 1. Opening Items** *Information Only*
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
- 2. Public Comment** *Information Only*
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

Panel E **(Eckersley, Smith, Snyder)**

- 3. Case 2025-013** *For Possible Action*
Hector Villa v. Henderson Police Officer's Association
The hearing will be held starting on Monday, April 27, 2026, at 8:30 a.m.; continuing Tuesday, April 28, 2026, at 8:30 a.m.; and if needed, Wednesday, April 29, 2026, at a time to be determined. The hearing will be held in the Nevada Conference Room, which is located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The hearing will also be held virtually using Microsoft Teams.

The attorneys of record, witnesses, court reporter, the Commissioner, one or more of the Panel members, and the Deputy Attorney General assigned to the agency will be present in Las Vegas. The remaining Panel members will be present via Teams.

Preliminary motions will be heard at the beginning of the hearing. The Panel may deliberate and take possible action on this case after the hearing has concluded.

**THE BOARD *EN BANC* WILL RECONVENE ON
WEDNESDAY, APRIL 29, 2026, 8:30 A.M., AT WHICH TIME
AGENDA ITEMS 4 THROUGH 16 WILL BE CONSIDERED**

4. **Call To Order the Board *En Banc*** *Information Only*
Roll Call by Board Secretary.
5. **Public Comment** *Information Only*
Please refer to Item No. 2 above regarding Public Comment.
6. **Recognition of Law Day – Attorney Oath Reaffirmation**
In recognition of Law Day and this year’s theme, “*The Rule of Law and the American Dream*,” the Board acknowledges and supports the statewide effort inviting Nevada attorneys to reaffirm their attorney’s oath and extends an invitation to all attorneys present to participate in reaffirming the oath.

Panel B
(Urban, Smith, Snyder)

7. **Case 2025-020** *For Possible Action*
Reno Police Supervisory and Administrative Employees Association v. City of Reno
Deliberation and decision on the Stipulation to Dismiss Case with Prejudice.

The Board Sitting *En Banc*

8. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the Board meeting held March 30-31, 2026.
9. **Case 2026-002** *For Possible Action*
Petition of American Federation of State, County & Municipal Employees, Local 4041
Further deliberation and possible decision on the Petition of AFSCME, Local 4041, for recognition as the exclusive representative of Bargaining Unit B, including a determination regarding the eligibility of the eight (8) hourly employees identified by NSHE to receive ballots, and any other related matters.

10. **Case 2025-011** *For Possible Action*
Las Vegas Peace Officers Association v. City of Las Vegas
Deliberation and decision on the Joint Status Report.
11. **Setting of Future Board Meeting Dates** *For Possible Action*
Deliberation and possible action on setting a Board meeting date for August 6, 2026, or an alternate date in August 2026, and for September 2026.
12. **Case 2025-005** *For Possible Action*
Justin Darling, a Local Government Employee v. Las Vegas Valley Water District, a Political Subdivision of the State of Nevada
Deliberation and decision on:
- (1) Respondent Las Vegas Valley Water District's Motion to Defer to Arbitrator's Award and Dismiss the Complaint;
- (2) Respondent LVVWD's Motion to Extend Time to File its Reply in Support of its Motion to Defer to Arbitrator's Award and Dismiss the Complaint.
13. **Case 2024-014** *For Possible Action*
Clark County Defenders Union v. Clark County and Related Counterclaim
Deliberation and possible decision on the Clark County Defenders Union's Motion to Implement the District Court's Decision on Judicial Review, along with consideration of related procedural matters following oral arguments held on March 31, 2026.

Panel A
(Eckersley, Urban, Keating)

14. **Case 2024-015** *For Possible Action*
Susan Herron v. Incline Village General Improvement District
Deliberation and possible decision on Complainant's Brief on Compensatory Make-Whole Relief and Respondent's Brief Regarding EMRB's Authority to Award Damages.

The Board Sitting *En Banc*

15. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
16. **Adjournment** *For Possible Action*

Posting

In accordance with NRS 241.020, this meeting agenda has been posted at the following locations and websites at least three days prior to the scheduled date of the meeting:

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at Kelly.valadez@emrb.nv.gov or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

Special Accommodations

Members of the public with disabilities who require special accommodations or assistance at the meeting are encouraged to notify the EMRB at the address or telephone number listed above. Please provide notice as early as possible to allow sufficient time to arrange any necessary equipment or support.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael A. Urban, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Michael A. Urban, Esq.	Michael J. Smith	Jerry Keating
E	Brent C. Eckersley, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.